





Commission Meeting

February 1, 2021 10:00 AM

Conference Call and Live Stream Audio

https://livestream.com/MoDESE/MVC



Agenda



CALL TO ORDER

- Pledge of Allegiance
- Invocation
- Roll Call
- Introduction of New Members
- Recognition: Jeff Smithee, DPS EOM
- APPROVAL OF MINUTES
- EXECUTIVE DIRECTOR'S UPDATE
 - Independent Review Update
 - COVID Update / Vaccination Plan: Deputy Director, Ryon Richmond
- Staff Updates
 - Human Resources Update
 - Financial Update
 - Facilities Update
- PROGRAM REPORTS
 - Veteran Cemeteries Program
 - Veteran Services Program
 - Veteran Homes Program
- NEW BUSINESS
 - Nominations for new Commission Chairman
 - Vote on new Commission Chairman
 - Discussion and vote on establishment of sub committees focused on
- 1. Legislative (budget), 2. Administrative, 3. Clinical
 - Discussion and Vote on distribution and management of Missouri Veterans Care and Health Fund (VCHF)
- LEGISLATIVE UPDATE
- AGENCY PARTNER REPORTS
 - United States Department of Veterans Affairs report
 - Veterans Affairs Hospital Directors Update
 - Missouri Association of Veterans Organizations (MAVO) report
- COMMENTS AND ANNOUNCEMENTS
- Next meeting: 2nd Quarter Commission Meeting April 26, 2021
- VOTE TO GO INTO CLOSED SESSION
- Vote to adjourn to closed session to discuss matters relating to legal actions, causes of action or litigation pursuant to Section 610.021 (1); pursuant 610.021 (1); pursuant 610.021 (1); pursuant 610.021 (1); pursuant
- ADJOURNMENT







Call To Order

- Pledge of Allegiance & Invocation
- Roll Call

Recognition Ceremony: DPS EOM





Approval of Minutes

- Open Quarterly Commission Meeting Minutes from October 26, 2020
- Closed Session Quarterly Commission Meeting Minutes from October 26, 2020: NA
- Special Session Closed Minutes from December 1, 2020
- Special Session Closed Minutes from December 11, 2020 Did not have a Quorum
- Special Session Open Minutes from January 8, 2021





Executive Director's Report

Paul Kirchhoff



Executive Director



Review of MVC COVID dashboard on Tableau

> External Review status update

- ✓ Trigger points and action plans published
- ✓ Digital dashboard working with more updates to come
- ✓ Participate in all CFC/CRF and available sub-groups
- ✓ Structure discussions needed
- ✓ Finished bid process for Commercial Off The Shelf (COTS) infection control manual and policy manual
- ✓ Maximized acquisition of PPE and testing supplies
- ✓ Must address staff salaries and methods to pay for any increases
- ✓ Continue to conduct infection control training and monitoring
- ✓ Policies in place to immediately move Veteran positives to isolation.
- ✓ Must work to identify capability of transitioning to private rooms.
- ✓ HVAC audit complete with UV lights purchased and installed
- ✓ Essential Caregiver program in place



Executive Director



- Missouri Association of Veteran Organizations (MAVO) update
- ➤ Staff Updates
 - ✓ Joshua Maxwell Data Analyst
 - √Kristen Smith Assistant Director of Homes
 - ✓ Aimee Packard Public Relations Director
- ➤ COVID Stipend pay
 - √\$250 per pay period when COVID is present in the facility
 - ✓ Stipend is scheduled to end in March
- ➤ Monoclonal Antibody Treatments
 - √18 infusions completed (13 Mexico, 4 Mt. Vernon, 1 Warrensburg)
 - √45 infusions available for future needs



Wastewater Testing



Past

- 2 testing devices
- Mt. Vernon used 1
- St Louis & Mexico shared 1 through alternating testing

Current

- 5 testing devices
- Test 2 X per week
- St. Louis, Mexico, Mt. Vernon, Warrensburg, St. James (2 sewer lines alternate each week)

Uses & Limitations

- Establish a baseline
- Current testing strategy decreases early detection capability
- Does provide strong indication of infection control
 - Indicates positive staff have been identified and quarantined at home
 - Indicates positive Veterans have been identified and are using incontinence products
- Flow rate is an issue in St James (older infrastructure)
- > Similar to PCR testing, there is a lag in receiving results



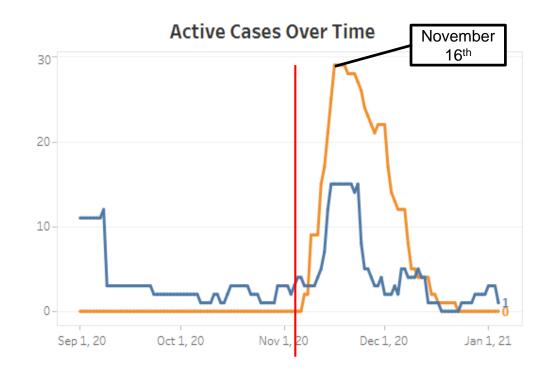
Wastewater Testing



St Louis Example

- ➤ 11/2/2020 Wastewater testing showed a small spike from the previous baseline (indicator)
- ➤ 11/8-9/2020 Veteran cases rose from 2 to 9 PCR positives
- > 11/9/2020 Wastewater testing identified dramatic spike
- > 11/16/2020 Wastewater testing identified significantly lower detected amounts (infection control)

Lab ID	ID	Facility Name	County	Regional	Population	Sample Type
82	MVCST	St. Louis Vetera	St. Louis	SLRO	413	
		Mean Cop	y#/Liter	Wastew	ater	
1200	00.000					
1000	00.000					
800	0000.00					
600	0000.00					
400	0000.00					
20	0000.00					
	0.00	11111111		_		
	2020	2020 2020 2020 2020 2020 2020 2020	2020 2020 2020			
	10/19/2020	72/1/2/ 1/2/ 1/6/ 1/6/ 1/6/ 1/23/ 1/30/ 1/7/2/	/14/ /21/ /28/			
	10	2441111	12,21			







Deputy Director

Ryon Richmond

Vaccination Plan



MVC Vaccination Plan



Continue Vaccine Process

- Completed 1st dose in all seven homes through federal partner, CVS/Omnicare.
- Second dose dates have been confirmed in all seven homes.
- > Continue to educate staff and Veterans on the vaccine and it's importance in return to normal.

Staff

- Currently have 37% of staff vaccinated.
- ➤ National average for staff vaccinated in LTC facilities 30-35%.
- > Reasons for not taking: (will make sterile, religious reasons, don't take vaccines, came out to fast, not enough research, pregnant, breast feeding).
- Nurse Aids have biggest percentage of noncompliance. Also closets to the Veterans.

Veterans

- Currently have 83% of Veterans vaccinated.
- National average of residents vaccinated in LTC facilities 65-67%.

Moving forward

- Again, MVC will continue to educate.
- ➤ MVC is not just looking at top down approach, but also seeking peer to peer.
- ➤ Incentive Plan put in place to encourage staff (Big Screen TVs-VU, \$500 cash-MV Assoc.).
- > Third vaccination date scheduled for each home.







	Va	ccination 1	Vaccination 2	Vaccination 3	
	1/17/21 1	1:00AM - 05:00PM			
Cameron	Staff	55 Vaccinated, 153 Refused, 7 Ineligible, 0 Received Prior	2/14/21	3/14/21	
	Veterans	97 Vaccinated, 5 Refused, 3 Ineligible			
	1/18/21 1	1:00AM - 05:00PM			
Cape Girardeau	Staff	75 Vaccinated, 117 Refused, 4 Ineligible, 2 Received Prior	2/15/21	3/15/21	
	Veterans	74 Vaccinated, 14 Refused, 3 Ineligible			
	1/11/21 1	1:00AM - 05:00PM			
Mexico	Staff	70 Vaccinated, 98 Refused, 6 Ineligible, 2 Received Prior	2/9/21	3/22/21	
	Veterans	62 Vaccinated, 14 Refused, 10 Ineligible			
	1/15/21 0	9:00AM - 03:00PM			
Mt. Vernon	Staff	102 Vaccinated, 119 Refused, 2 Ineligible, 0 Received Prior	2/12/21	3/12/21	
	Veterans	104 Vaccinated, 16 Refused, 4 Ineligible			
	1/13/21 0	9:00AM - 03:00PM			
St. James	Staff	64 Vaccinated, 90 Refused, 3 Ineligible, 0 Received Prior	2/10/21	3/10/21	
	Veterans	66 Vaccinated, 15 Refused, 1 Ineligible			
	1/14/21 1	0:00AM - 04:00PM			
St. Louis	76 Vaccinated, 156 Refused, 8 Inelig Staff 1 Received Prior		2/11/21	3/11/21	
	Veterans	92 Vaccinated, 29 Refused, 2 Ineligible			
	1/16/21 1	1:00AM - 05:00PM			
Warrensburg	Staff	67 Vaccinated, 113 Refused, 3 Ineligible, 2 Received Prior	2/13/21	3/23/21	
	Veterans	95 Vaccinated, 13 Refused, 1 Ineligible			





Human Resources

Kristen Smith



Human Resources



Updates to Pandemic Pay Incentive

- Discontinued effective February 28, 2021
- OA Budget & Planning
- Talking Points/Townhalls
 - Communicating loss of stipend to staff

Staff Vaccine Incentives

- Requested \$100 temp pay increase-denied
- Cash drawings-\$500 total for each home
- 65" Flat Screen TV raffle per home
- Paid leave for highest home vaccination rate

MVC & Covid Fusion Cell

- January partnership with DMH on nurse vacancy rates presentation to CFC
- Working with statewide resources on nursing recruitment
- Requesting additional recruitment funding assistance for congregate care facilities (\$500k)
- Upcoming in HR:
 - Statewide Formal Exit Surveys- March 2021
 - New Director of Human Resources

Market Salary Research

	MVC	State(other)	Private	<u>Bonus</u>
RN	\$2,100 - 2,271	\$2,982 - 2,127	\$2,604	\$2,000
LPN	\$1,538 - 1,777	\$2,275 - 1,517	\$1,895	\$3,000
CNA	\$1,020 - 1,174	\$1,640	\$1,275	\$500





Financial

Terressa Sherlock



Financial FY 21 State Budget Highlights

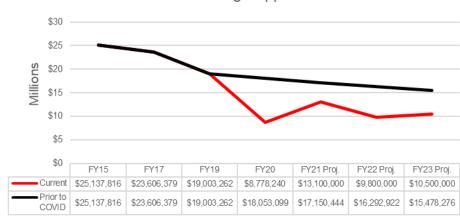


Current Status

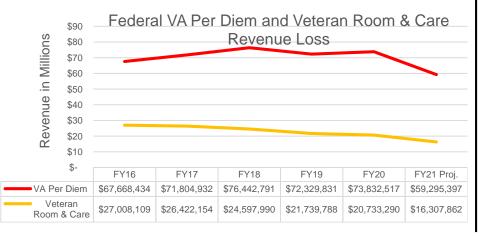
- 3 Avenues of funding support for Corona Virus Relief
- Corona Virus Relief Funds have aided the MVC Financial Hardships for current operations but additional revenue support is still needed to support continued operations
- Governor's Recommendations
 - No GR support
 - \$4.5M for Veterans Assistance (VHCF)
 - \$150,000 Veterans Portal (VHCF)
- Pandemic Stipend of \$250 per pay period increase for all staff working in a COVID-19 infected Facility will end March 15th payout barring no extension
- Gaming Commission has submitted second deposit for FY21
 - \$7M Received to date
 - \$13M total expected

COVID - 19 Impacts on Budget - State (No GR)





COVID – 19 Impacts on Budget - Federal and Other



Financial Outlook/Recommendations

MVC continues work with internal and external stakeholders to address financial hardships

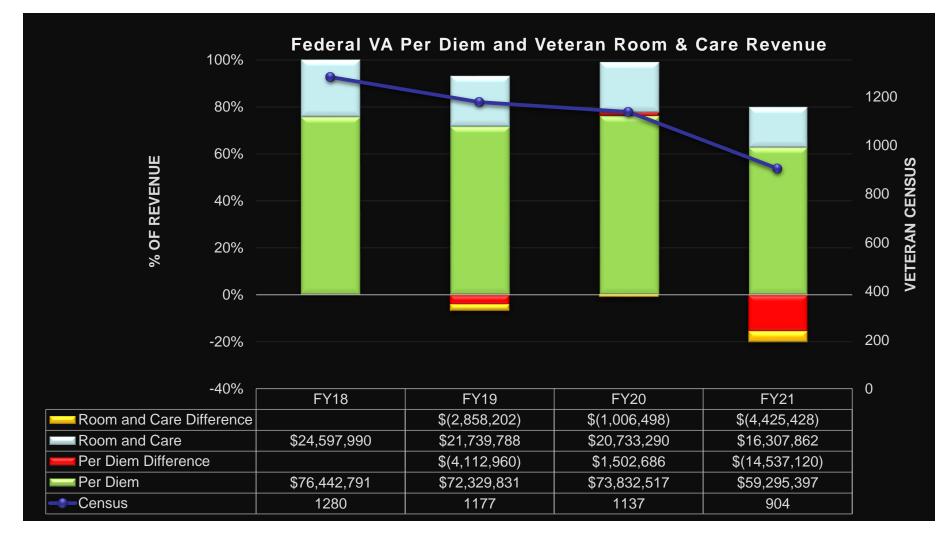
- ✓ Strict controls on spending
- ✓ General Revenue
- ✓ Veterans Health and Care (Medical Marijuana) Funding Support
- ✓ Decrease Hardships
- ✓ VA Pharmacy
- √ \$6M Reimbursement for Bond Projects
- ✓ Coronavirus Relief Fund Reimbursements
- ✓ Additional Gaming Transfers up front
- ✓ Transition a portion of long term care beds to adult day healthcare

February 2021



Financial MVC's largest revenue sources reduced more than 20%









FACILITIES

Kevin Onstott







"TOP 10" CAPITAL IMPROVEMENT PROJECTS Architectural & **Federal VA Grant** Project Cash Competitive Bid Construction Engineering Appropriation Application Available Process Phase Reimbursement Design Request Previous Current Current Previous Current Previous Current Current Previous Current Previous Current Quarter 1 St. Louis Renovations 188 Beds \$14,200,000 2 Bloomfield New Columbarium \$1,500,000 3 Jacksonville New Columbarium \$1,500,000 4 Cameron Security Fence \$1,000,000 5 Cape Girardeau Renovations \$11,100,000 6 St. James \$5,800,000 Renovations Raise & Realign Heads \$2,400,000 100% 7 Springfield 8 Mt. Vernon Roof Replacement \$2,200,000 9 St. James Ext. Water Sewer Line: \$2,200,000 10 Cape Girardeau Parking & Lighting \$2,000,000

Temporary

Moving

Forward or

KEY:

Total:

\$43,900,000

Held Up

Change

Phase not

Started



FACILITIES



St. Louis Veterans Home
65% Reimbursable
Completing B-wing only

Bloomfield Veterans Cemetery 100% Reimbursable Under Construction

Jacksonville Veterans Cemetery 100% Reimbursable Designer Selection

Critical Maintenance & Repairs FY'22 Appropriation









Cemeteries Program

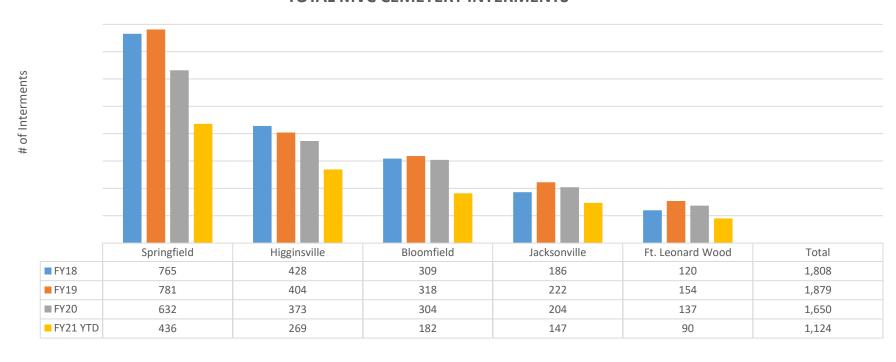
Jim Nugent







TOTAL MVC CEMETERY INTERMENTS



Interments by Fiscal Year and Cemetery









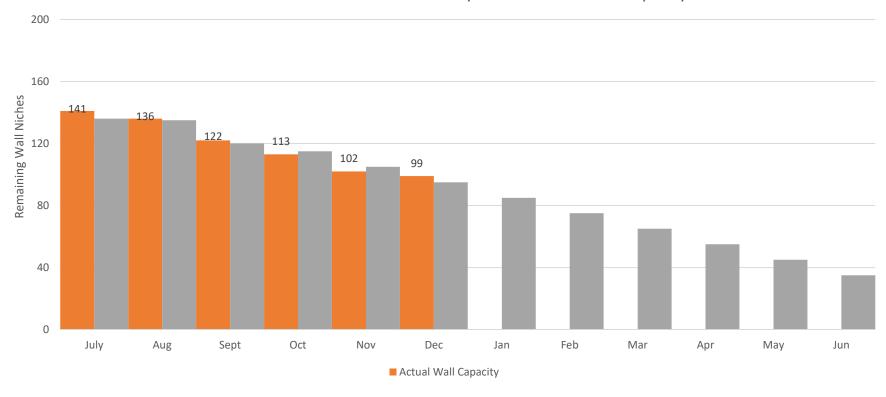
Cemetery	Surveys Received	FY2018 Satisfaction Scores (Percentage)	Surveys Received	FY2019 Satisfaction Scores (Percentage)	Surveys Received	FY2020 Satisfaction Scores (Percentage)	Surveys Received	FY2021 YTD Satisfaction Scores (Percentage)
Springfield	48	98.41	115	99.25	66	99.29	24	100.00
Higginsville	58	98.93	104	99.03	65	99.55	103	99.12
Bloomfield	61	98.09	107	99.24	63	99.34	61	98.81
Jacksonville	59	99.65	26	100.00	32	100.00	33	99.37
Fort Leonard Wood	59	98.93	30	99.52	17	100.00	21	99.45
Totals	285	98.93	382	99.41	243	99.64	242	99.35







FY21 Jacksonville Veterans Cemetery Columbarium Wall Capacity







Veterans Service Program

David Lee





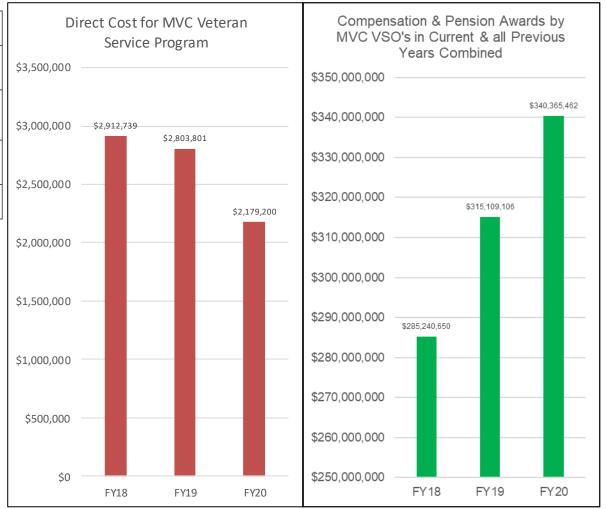


Veteran Service Program - Current										
Total Service Officers	44									
Vacancies	5									
Administrative Staff	6									
Total	55									

Return on Investment Ratio:

FY18 - \$98 : \$1 FY19 - \$112 : \$1 FY20 - \$156 : \$1

Cash Benefits Received into Missouri Economy to Direct Cost for MVC Veterans Service Program





Veterans Service Program



Updates

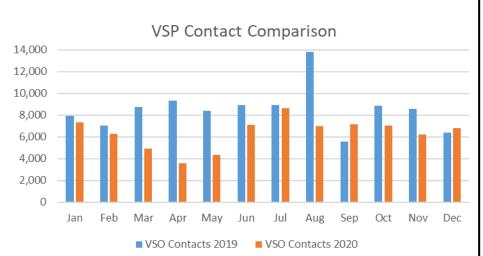
- New office location in Columbia, Springfield & Kansas City
- All Claims are now submitted to VA via Application Programming Interface (API)
- 12.7% of VSP Staff are working remotely. 9% are working Hybrid (50% in office / 50% remote)

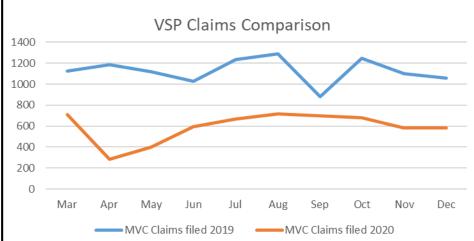
Grant Program

Service Org.	Allotment	Remaining
DAV	\$298,096.00	56.20%
VFW	\$295,020.80	35.28%
American Legion	\$155,049.60	45.50%
VVA	\$62,099.20	21.19%
AMVETS	\$39,878.40	29.21%
Saint Louis County	\$49,798.40	93.52%
City of Saint Louis	\$42,457.60	100.00%

62% of \$1,600,000.00 = \$992,000.00

(Adjustment based on MVC funds received vs anticipated for FY20 & FY21)









Veterans Homes Program

Joan Elwing







Clinical Quality Measures

				O I	IIIICa	Quan	ty ivic	,asur	5 3						
		Cam 200 E		Cape Gii 150 B		Mexico Beo	150 ds	Mt. V		St. Ja 150 I	ames Beds	St. L 188 F		Warrer 200 B	•
2020	Quarter: April 1 - June 30, Current Quarter: July1- er 30, 2020	Previous Quarter	Current Quarter												
1	Falls w/Major Injury	7.63%	5.50%	1.20%	1.88%	3.96%	3.39%	3.25%	3.33%	6.45%	8.06%	4.35%	5.17%	2.50%	1.56%
2	Pressure Ulcers	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
3	Antipsychotic Use	28.46%	20.41%	21.69%	20.23%	9.09%	12.85%	15.45%	15.78%	26.88%	26.12%	17.43%	15.48%	24.37%	25.45%

Staffing Measures

						<u> </u>									
		Cam 200 F	eron Beds	Cape Gii 150 B		Mexico Be	150 ds		ernon Beds	St. Ja 150 I			.ouis Beds		nsburg _{Beds}
	Quarter: October 1, 2020 Quarter: December 31, 2020	Previous Quarter	Current Quarter												
1	Medical Director	1	1	1	1	1	1	1	1	1	1	1	1	1	1
2	Administrator	1	1	1	1	1	1	1	1	0	1	1	1	1	1
3	Licensed Nurse	5	9	1	2	0	3	5	6	6	8	2	3	7	10
4	C.N.A.	20	37	4.5	3.0	9	10.5	8	10	30	33	21	31	27	57.5







Clinical Outcome Criteria									
	Good (as good	Moderate (better than	Poor (worse						
	or better than	State average, not as	than State						
	National	good as National	average)						
		>3.3% and < or = to							
Falls w/Major Injury	< or = 3.3%	4.2%	>4.2%						
		>7.3% and < or = to							
Pressure Ulcers	< or = 7.3%	8.1%	>8.1%						
		>14.4% and < or = to							
Antipsychotic Use	< or = 14.4%	18.8%	>18.8%						

Staffing Criteria	150 Bed Facility			200 Bed Facility		
	Good	Moderate	Poor (Stop Admission)	Good	Moderate	Poor
Medical Director	> or =1	n/a	<1	> or =1	n/a	<1
Admnistrator	> or =1	n/a	<1	> or =1	n/a	<1
Licensed Nurse	> or = 5% of allocated positions (2 or fewer positions)	<6% and >15% of allocated positons (3-4 positions)	<pre>< or = 16% of allocated positons (5 or more positions)</pre>	> or = 7.5% of allocated positions (3 or fewer positions	<8% and >15% of allocated positons (4-5 positions)	< or = 16% of allocated positons (6 or more positions)
C.N.A.	> or = 10% of allocated positions (4 or fewer positions)	<6% and >15% of allocated positions (5-12 positions)	<pre>< or = 16% of allocated positions (13 or more positions)</pre>	> or = 5% of allocated positions (5 or fewer positions)	<6% and >15% of allocated positions (6-15 positions)	<pre>< or = 16% of allocated positons (16 or more positions)</pre>







Veteran Satisfaction Survey Results September 2020-December 2020



2020- Quarter 1 – 97.5% satisfaction, Quarter 2 – 97.1% satisfaction, Quarter 3 – 97.9 % satisfaction, Quarter 4-96.7% satisfaction

National Average = 85.2%







INFECTION CONTROL AND COVID PRECAUTIONS

- COVID Reset
 - Antigen testing upon entrance prior to starting shift. Positive antigen will be followed by PCR.
 Employee will be sent home until PCR results reported
 - Vaccine compliance
 - Post Vaccine PPE and testing strategy following CDC guidelines
 - Essential care Giver Visit
 - Infection Control New Infection Control Manual and staff Training
- Virtual VA Surveys St James Completed.
- Ombudsman Program





NEW BUSINESS

Nominations for new Commission Chairman

Vote for new Commission Chairman

- Discussion and Vote on distribution and management of Missouri Veterans Care and Health Fund (VCHF)
 - 1. Legislative (budget) 2. Administrative 3. Clinical





Missouri Veterans Health and Care Program

➤ Action Item — Establishment of MVC Sub-Committees

Problem Statement

Recently, the Missouri Veterans Commission has not had standing, or ad-hoc sub-committees, to divide work, pursue deep dives into critical issues facing MVC, and strengthen Commission knowledge. MVC staff is recommending the creation of three standing subcommittees to accomplish the above-stated goals. The subcommittees will coordinate with MVC staff to form a better understanding of current and future issues impacting MVC. Also, the sub-committees will report out to the full Commission at each quarterly Commission meeting.

MVC requests the formation of three subcommittees:

- Legislative/Budget Committee
- Clinical Committee
- Administrative Committee

Facts / Assumptions

- Membership on subcommittees is limited to Missouri Veterans Commissioners. Subcommittees will be comprised of fewer than five members each as to not create a quorum (5 or more members). The MVC Executive Director will nominate at least one MVC staff person to be an ex-officio (non-voting) member of each subcommittee. Staff shall serve the committees by providing information, context, and perspective. Staff shall serve by taking notes and preparing minutes, follow up on administrative tasks, and coordinate logistics, as needed.
- The Executive Director will be an ex-officio (non-voting) member of all standing subcommittees
- Upon approval of subcommittees, the Commission Chairperson will accept nominations for membership on the standing committees. Commission members may nominate themselves or may nominate their peers for appointment on a subcommittee. The Missouri Veterans Commission Chairperson will request a nomination of a chairperson for each standing subcommittee. Each subcommittee will have a chairperson to lead meetings.
- Each member of the Commission shall have the opportunity to serve on a subcommittee. Subcommittee members will serve concurrent with their terms on the Missouri Veterans Commission, meaning, if a Commissioner's term expires, they will no longer be a member of the subcommittee. Subcommittee elections will occur every two years, concurrent with the election of a MVC Chairperson. Members may be reappointed to subcommittees. As new members join the Commission, they may be added to the subcommittee of their predecessor.
- All subcommittees are encouraged to meet as frequently as needed to accomplish goals. However, it is recommended subcommittees meet at least two times per year.

Recommendation

We recommend creating three standing subcommittees to pursue deep dives into critical issues and strengthen Commission knowledge: 1.Legislative/Budget Subcommittee, 2.Clinical Subcommittee, 3.Administrative Subcommittee

MVC Sub-Committee Recommendation

Legislative/Budget Committee

Purpose and Scope: Serves as the Commission's liaison with staff for all budget and financial topics as well as legislation that may financially impact MVC. Provides input on the staff's preparation of the annual budget and makes recommendations to ensure MVC's financial stability. The subcommittee reviews fund balances, appropriations, reappropriations, new decision items, and all topics related to MVC budget. The subcommittee reports directly to the full Commission at the Commission's next quarterly meeting. Any recommendations developed by the subcommittee are advanced to the full Commission by the committee chairperson.

MVC Sub-Committee Recommendation

Clinical Committee

Purpose and Scope: Serves as the Commission's liaison with staff for all clinical topics to include major and minor construction in the Veterans Homes. Provides input on staff recommendations to medical services, medical support, and compliance. Makes recommendations to ensure clinical decisions are sound and evaluated. The subcommittee strives to ensure both clinical quality and resident satisfaction. The subcommittee reports directly to the full Commission at the Commission's next quarterly meeting. Any recommendations developed by the subcommittee are advanced to the full Commission by the committee chairperson.

MVC Sub-Committee Recommendation

Administrative Committee

Purpose and Scope: Serves as the Commission's liaison with staff to examine administrative and management practices. Provides input on staff recommendations that have an impact across program lines, and encourages and fosters management practices that are beneficial and cost effective. The subcommittee reports directly to the full Commission at the Commission's next quarterly meeting. Any recommendations developed by the subcommittee are advanced to the full Commission by the committee chairperson.

> Action Item - Missouri Veterans Care and Health Fund (MVCHF)

Problem Statement

The Missouri Veterans Commission must make a decision on the dispersal of \$2.2 Million in Missouri Veterans Care and Health Fund (medical marijuana) funds as appropriated by the Missouri legislature.

Facts

- \$1 Million was appropriated for the Jacksonville columbarium wall
- \$2.5 Million was appropriated for housing assistance for Veterans
- Both appropriations are one-time items for FY21
- MVC has received \$2.2 Million in MVCHF funds from DHSS
- We will be unable to utilize this year's appropriation for the Jacksonville columbarium wall
- Due to state fiscal year constraints, it is necessary to identify a decision as soon as possible
- MVC received six applications for MVCHF funds
 - ✓ Veterans Community Project: \$2.5 Million for construction of a community center and housing for Veterans in St. Louis
 - ✓ VFW post 919: \$500,000 for renovations of the post's community center in Trenton, MO.
 - ✓ Mid-MO Fisher House: \$1 Million for construction of lodging facility in Columbia MO. For family members of Veterans receiving medical treatment at the VA Medical Center.
 - ✓ The Battle Within: \$50,000 for psychological treatment for Veterans in the Kansas City area
 - ✓ Guardian Hills Veterans Healing Center: \$2.5 Million for construction of a psychological treatment facility in Greencastle, MO. for Veterans suffering from PTSD/sexual trauma
 - ✓ Veterans Relief Fund: Internal MVC request to establish a relief fund for Veterans in need of temporary financial assistance
- Of the applications, only the Veterans Community Project proposes to provide housing assistance to Veterans for the purpose of preventing homelessness in accordance with legislatively approved appropriation
- MVC must identify a long-term method of influencing future appropriations process.

Assumptions

MVC has the expertise to identify housing assistance needs of Veterans to prevent homelessness, but lacks the internal resources to independently address those needs

Courses of Action

- 1. Approve \$2.2 Million for Veterans Community Project and seek re-appropriation of \$1 Million for Jacksonville columbarium wall
- 2. Approve a divided portion of the available \$2.2 Million between Veterans Community Project and another application that the Commission believes meets the appropriation criteria
- 3. Decline allocation of funding altogether

Recommendation

Approve \$2.2 Million for Veterans Community Project and seek re-appropriation of \$1 Million for Jacksonville columbarium wall as well as continue discussions on long term methods for influencing future appropriations process





Legislative Update





Agency Partner Reports





Next Meeting

April 26, 2021

Jefferson State Office Building Board of Education Room 205 Jefferson Street Jefferson City, MO





Vote to go to Closed Session

Vote to adjourn to closed session to discuss matters relating to personnel or legal actions, causes of action or litigation pursuant to Section 610.021 (1); pursuant to Section 610.021 (3); pursuant to Section 610.021 (14) RSMo.





Vote to return to Open Session





Adjournment